

# RIC INSIDER



September 9, 2024 ♦ The internal newsletter created by and intended for members of Team RIC. ♦ 37.507978, -77.331394

## Uday Nethula, SHRM-CP, CEC, CDE® Chief Human Resources Officer Capital Region Airport Commission

Thanks to our most valuable and crucial resource, the Employees of Team RIC, Richmond International Airport is poised for significant growth and expansion. Employees are a key differentiating factor between a good team and a great team. Team RIC's Leadership is clearly committed to driving an Employee-friendly culture and enthusiastically celebrating "above and beyond" examples of our shared values of Safety, Courtesy, Integrity, Commitment, Service, and Passion. Furthermore, as the chief human resources officer for the Airport Commission, I share a responsibility with Team RIC leaders to put best-in-class processes in place to unlock and unleash the full potential of every Employee, make them future ready, and accomplish all Airport objectives in a safe, inclusive, and productive environment that supports continuous learning and growth.



### RIC is a Great Place To Work®!

For the fourth year in a row, the Capital Region Airport Commission has earned the coveted title of "Great Place To Work-Certified™"! This year, a whopping 90% of Commission employees said RIC is a great place to work. Employees noted that the people and culture at RIC are the reason they gave their workplace such high marks. The Commission is an Equal Opportunity Employer with distinct values; we are committed to our staff, tenants, and stakeholders.

### Congress Delivers \$500K for Apron Design

On August 26, Congresswoman Jennifer McClellan delivered a check to RIC for infrastructure upgrades to our facilities. The funds, totaling \$500,000, will support our Aircraft Apron Project. The initial focus of the project is designing a new apron, East Side Apron 5. The project will follow the FAA-approved Master Plan, allowing for future expansion of cargo facilities and the construction of a second, parallel runway on our airfield. The funding was also supported by Senators Mark Warner and Tim Kaine.

"Richmond International Airport reported record passenger traffic last year and helps drive economic development and activity in Central Virginia," said Rep. McClellan. "As the Richmond Metro Area continues to grow, Richmond International will be integral to sustained development in the region. This federal funding will help Richmond International as it works to execute its Master Plan to ensure the airport has the necessary facilities and capacity to meet our needs."



Left to right: Commission vice chair Charles MacFarlane, CEO Perry Miller, Rep. McClellan, and chairman James Holland.

July 2024



439,057

-0.2%



18.8 million lbs.

+15.2%



8,422

-6.3%

## Itinerary: Important Dates

September 11	<b>9/11 Memorial Stair Climb:</b> 8:46 a.m.-2:00 p.m., check-in at Baggage Claim near belt #4; join TSA in honoring first responders who gave everything on September 11, 2001
September 19	<b>Monthly RIC Joint Safety Meeting:</b> 11:00 a.m., North Conference Room
September 19	<b>RIC Police Department Promotion and Award Ceremony:</b> 6:00 p.m., South Conference Room
September 20	<b>Runway Safety Action Team (RSAT) Meeting:</b> 1:00 p.m., South Conference Room
Sep. 20 – Nov. 3	<b>Halloween Haunt at Kings Dominion</b>
September 21-22	<b>Iron Blossom Music Festival</b>
September 27-29	<b>Richmond Folk Festival</b>



## National Night Out

On August 6, RIC Police Department Community Outreach and other Commission staff put on National Night Out. This event included fun activities for the entire family, including games, face painting, and snacks, as well as free swag. The event also featured a school supply drive for Montrose Elementary School.



## Andrew Wilhelm Receives His AAE Certified Membership!

Andrew Wilhelm, operations supervisor, has completed the American Association of Airport Executives (AAAE) Certified Member (C.M.) Program! The C.M. designation proves an individual's commitment to the aviation industry, conveys a diverse knowledge of airport operations, and provides the opportunity for upward progression in one's career.

If Andrew's face looks familiar, it is because he has received several recognitions this year in addition to his C.M., including *Living the Values* Employee of the Year and **Richmond Region Tourism's 2024 Customer Service Award**. Congrats to Andrew on all of these incredible accolades!

## RETIREMENT ON FINAL APPROACH

### Paul Barksdale

Environmental Services Manager  
Capital Region Airport Commission

Congratulations to Paul on his retirement after **20 years** as a member of Team RIC! His last day at the Airport is September 27. Be sure to wish him the best in his future endeavors!



If you have ideas for future editions of *RIC Insider*, please email [ahaynes@flyrichmond.com](mailto:ahaynes@flyrichmond.com)

[FlyRichmond.com](http://FlyRichmond.com) [RIC Airportal](#) [RIC Insider Archive](#)

Stay tuned for more information about the  
Capital Region Airport Commission Charitable Foundation

Stay Connected!

