

# RIC INSIDER



April 17, 2026

The internal newsletter created by and intended for members of Team RIC.



## Monthly Safety Highlight: Work Zone Awareness

Give 'em a brake!!! Always use extra caution when driving through work zones.

April 20-24 is National Work Zone Awareness Week, and we'd like to raise awareness of the following: injuries and deaths in work zones are 100% preventable!

[LEARN MORE](#)



## LIVING THE VALUES

Employee Recognition Program

### Living the Values Employee of the Quarter

Help us congratulate Lee Canterbury, RIC's Living the Values Employee of the Quarter (Q1)!

Lee was nominated for going above and beyond in exemplifying our values during a major outage on February 3 that impacted public wifi and employee



internet systems. He immediately took ownership of the situation, working nearly 20 consecutive hours to identify the issue and coordinate with vendors to restore service. Thanks to his dedication, service was restored before the next operational day, minimizing disruption for both passengers and staff.

Lee's accountability and commitment truly reflect what it means to live the values. Congratulations, Lee!

If you see an airport employee providing exceptional service, please consider filling out a [Living the Values nomination](#) so that they may be

celebrated.



## Nonstop Flights to Puerto Rico Are Underway!

¡Hola, Isla del Encanto! Nonstop flights to San Juan (SJU) with JetBlue are now underway. The culture, landscapes, and flavors of the Caribbean are now at Central Virginia's doorstep!

On Thursday, March 26, Team RIC collaborated to celebrate JetBlue's inaugural flight to Puerto Rico with food, giveaways, and special appearances.

Departments including ARFF, Marketing, Corporate Comms, Operations and Security, as well as Areas, pitched in to make the launch a success. JetBlue also celebrated their 20th anniversary at RIC, providing two decades of low-cost service to destinations like Boston, Fort Lauderdale, and Orlando. A big thanks to our partners, the [Richmond Flying Squirrels](#), [Puerto Rican Bakery & Café](#), [Balloons and Things!](#), and [Richmond Region Tourism](#) for making Thursday's celebration extra special.

The RIC-SJU route operates three times weekly on Tuesdays, Thursdays, and Saturdays. [Book your nonstop flight to San Juan now!](#)



## **Congratulations to the first Pathways to Leadership graduating class!**

Last year, RIC launched the "Pathways to Leadership" program as a critical initiative designed to strengthen leadership capabilities, expand professional growth opportunities, and build our future leadership bench. The program takes place over 6-months and is designed for employees who have demonstrated strong performance, a commitment to our values, and a clear interest in growing into leadership roles within our organization.

Recently, Dr. Perry Miller, CEO; Uday Nethula, Chief Human Resources Officer; and Pam Kelley, Human Resources Manager, presented the first graduating class with their certificates of completion. The directors from SPT also honored them for this significant professional achievement.

Members of this first year's class include Alex Cofield, Alvin Carmon, Charles Archer, David Anholzer, Domonic Gorno, Elsie White, James Miles, Jeremy Niles, Joe Hilbman, Lanita Johnson, Shadrack Chumba, Wendy Johnson, and Althea Veney!

Please congratulate our team members for their success and look for upcoming features regarding the second Pathways to Leadership class kickoff in May.



## Congrats, Samuel and Timothy!

Congrats to Samuel Hodge and Timothy Clark with Utilities and Grounds (pictured above, left to right) for recently completing the requirements for Airfield Asphalt Pavement Inspector certification. Team RIC appreciates your efforts in making us safer and more efficient!



Foreign Object Debris Prevention and Awareness Day (FOD Day) is coming up, an annual event coordinated by Airport Operations. Dozens of Team RIC volunteers lend a hand to perform a FOD Walk, scouring the parking apron around the terminal and removing any potential hazards. FOD Day takes place on April 22, Earth Day, beginning at 9AM.

Help out with some spring cleaning around our airport. Show up for the hot dogs and rubber ducks, stay for the camaraderie!

## Important Dates

<b>April 20-24</b>	<b><u><a href="#">National Work Zone Awareness Week</a></u></b>
<b>April 22</b>	F.O.D. Day
<b>April 25</b>	<b><u><a href="#">RIC Gameday Sponsor at CarMax Park</a></u></b>
<b>May 3-9</b>	Small Business Week

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