

RIC INSIDER



RICHMOND
INTERNATIONAL AIRPORT

February 27, 2025 ♦ The internal newsletter created by and intended for members of Team RIC. ♦ 37.507978, -77.33139

The A-10 Women's Championship is Returning to RVA!

On Monday, we brought the excitement of the A-10 Women's Basketball Championship to the airport with Terminal Takeover: The A-10 Fan Court Experience!

The event celebrated the return of the tournament to Richmond, which is taking place at the Henrico Sports and Events Center on March 5-9. RIC hosted many of our partners, such as the Henrico Sports & Entertainment Authority, OrthoVirginia, 288 Travel, and the A-10 Conference. A few special guests made an appearance, including a coach from the University of Richmond and players from Virginia Commonwealth University.

All fifteen A-10 teams will be competing over the course of five days. Get ready to see some quality hoops, right here in RVA!



Left to right: VCU's Rodney the Ram, Katherine O'Donnell, Richmond Region Tourism President & CEO, UR's WebstUR the Spider, and Dr. Perry Miller, President & CEO of the Capital Region Airport Commission



Women's History Month: Carol's Story

March 1 marks the beginning of Women's History Month, and we're celebrating by highlighting influential women of Team RIC. We're getting started a couple of days early with this interview with Carol Gaddis, Director of Information Technology and Innovation with the Capital Region Airport Commission.

Tell us about your career journey:

My career did not begin as a direct path into aviation. Since most of my skills are transferrable, there have been many transformative moments that have led me to this industry over the past 10+ years. Prior to working in airports, I worked in the fields of broadcast journalism, educational technology, and multiple roles in healthcare (radiology, high risk maternity care, and the emergency room). In every role, I was constantly innovating to make an indelible impact on those we served.

Who were your role models growing up?

My first role models were in my home. There were teachers who took me under their wings and spent time mentoring me in their homes on the weekends. Consistent and practical is the best way to sum them up! These teachers poured into me in both my school and church community. To this day, these mentors are not surprised by anything I do because of the greatness they cultivated in me. They all taught me to fly! For that reason, I've paid it forward and continually mentor others along this journey, and I'm elated by my mentees' success stories (continued on next page).

January 2025



329,098



15.8 million lbs.



8,320

+1.8%

-2.6%

+10.1%

(Continued from page 1) **What advice would you give to your younger self?**

I would advise my younger self to not be afraid of taking risks. Risks are scary, but well worth the growth. Do not be distracted by those who are uncomfortable with your light. Shine bright, always seek to help those trying to find their light, then offer a helping hand. Birds fly in formation for many purposes, but one of the main reasons is togetherness and support. To that end, I encourage women entering the field of aviation (or any field for that matter) to find other women (or men) who will push you to use your wings and not clip them. Embrace change, challenge status quo, broaden your perspective, and seek those who are willing to do the same. Growth is an action word and without movement, you become stagnant. So what, if you're the first to do it? Don't be afraid to "just do it." I am grateful for every part of my journey. I may be a bit anxious about the future, but I'm reminded of the fearless leaders who have given me their very best; I owe it to them to keep soaring!

Carol and the IT team contribute to Team RIC in a plethora of ways, including managing Commission network operations, in-terminal Wi-Fi, common use and parking revenue control systems, flight displays, assisting tenants and more. A big shout out to IT and their invaluable behind-the-scenes contributions to RIC!

Stay tuned for more highlights of Team RIC's influential women in upcoming newsletters and social media posts (Facebook, Instagram, Threads, LinkedIn, and X) throughout Women's History Month.

Are You Living the Values?

 **LIVING THE VALUES**
Employee Recognition Program

Do you have a co-worker who deserves to be recognized for embodying our core values? [Fill out this form](#) to nominate them for their workplace success and outstanding customer service.

Itinerary: Important Dates

- March 1 Women's History Month Begins
- March 3-9 Women of Aviation Week
- March 4 [Spring 2025 Construction Outreach Event](#)
- March 5-9 [A-10 2025 Women's Basketball Championship](#)
- March 9 Daylight Savings Time Begins
- March 17 St. Patrick's Day
- March 20 First Day of Spring



ARRIVALS



Victoria Bailey

Contract Administrator
Properties & Concessions
Capital Region Airport Commission



If you have ideas for future editions of *RIC Insider*, please email Aaron Haynes at ahaynes@flyrichmond.com.

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Stay tuned for more information about the Capital Region Airport Commission Charitable Foundation.

Stay Connected!

